

Building Community for Meaningful Days and Full Lives

Portal inc.'s services support learning through engaging experiences, purposeful activities, and interactions with others. As individuals served primarily reside at home and with family members, community involvement is vital for our service delivery.

Through employment at local businesses, volunteerism throughout the community, and participation in social events, we promote skills of self-advocacy and wellness.

We feature three individuals who enjoy full lives through employment, volunteerism, and participation in Portal's three core programs, as well as the Kiwanis Aktion Service Club.


**Nick** works at Carpets Galore, cutting and rolling carpets for customer deliveries, loads trucks, as well as a wide variety of other tasks. Additionally, he works on his family's farm and at Portal inc., assists in maintaining the cleanliness of our vehicles. Outside of his work responsibilities, he enjoys sports - especially baseball games with the Portal Recreation and Leisure Program.

**Kari**, a very determined young woman with a pleasant sense of humor, provides her work skills at Meijer in Grafton stocking shelves. Also active with Portal's Adult Day Community Services, she enjoys music therapy, gardening, creating beautiful art pieces, as well as weekly volunteerism.

**Eresi** goes above and beyond in her daily life. She works at both Target and Cousins Subs and is currently Vice President of the Kiwanis Aktion Service Club. Enjoying time with friends through a variety of Recreation and Leisure Program activities provides the social outlet for relaxation, health, and wellness - all very important to Eresi.



Portal, inc.  
PO Box 65  
1015 Cedar Creek Road  
Grafton, WI, 53024



Service Descriptions

**Employment Services:** Through mentoring and discovery of interests and strengths, we assist individuals seeking employment within community businesses. 80% of individuals currently served have maintained their jobs for one or more years.

- Adult Life Transition Program:** A school transition program for building the bridge from high school to work and adult life with community connections and employment skills.



**Recreation and Leisure:** This program promotes choice, wellness, and well-being through socialization within the community. Activities are based off the interests expressed by participants and provides respite for family caregivers. This program offered 18 activities per month from which individuals could choose.

**Adult Day Community Services:** Participants are involved in engaging community activities and volunteerism. Individuals are supported as they learn life skills and interact with others while creating a purposeful and enjoyable day based on interests, needs, and personal goals. Individuals provided 1,011 volunteer hours in 2021.



"It Takes a Community": Art Applause Art by Open Art Class Artists





**Portal, inc.'s mission is to enhance opportunities for people with disabilities to participate fully in their community as valued neighbors, productive workers, and respected citizens.**

Dear Friends of Portal, inc.,

Every day, we hear stories of how Portal, inc. impacts the lives of the individuals and families we serve in very significant ways. Annually, we create our Gratitude Report to share information and photos about the impact we have made together.

Please enjoy this year's report. We trust you will smile and feel proud of the work we do together. Thank you for your support and involvement in reducing barriers and enhancing the lives of people with intellectual/developmental disabilities.

**Carole Stuebe** Executive Director  
**Karen Lanser** Board of Directors Chair

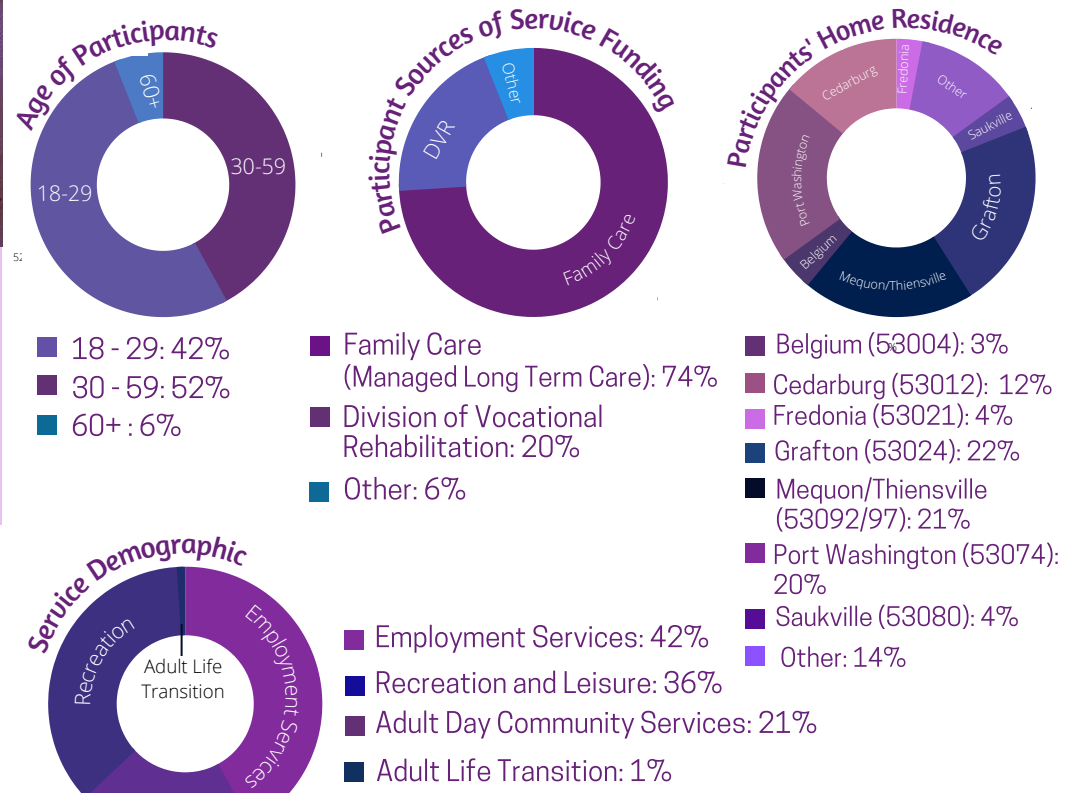
**Contact Information**  
 1015 Cedar Creek Road / PO Box 65  
 Grafton, WI, 53024  
 (262) 377 - 4410  
**www.portalinc.org**

Portal, inc. is a 501(c)(3) non-profit organization. All donations are tax-deductible to the extent allowed by law. For any questions, please contact your financial/tax advisor for further information.  
**A full listing of our 2021 donors can be found on our website.**




**Greater Milwaukee & Waukesha County**  
**Northern Ozaukee County**

# Demographics



**Total Individuals Served (unduplicated): 172**

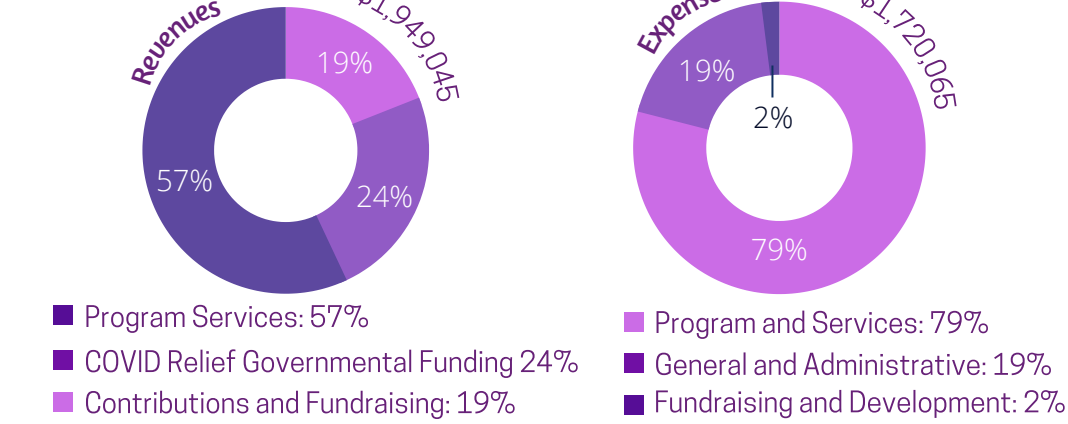
## Satisfaction Testimonials

- Participant Satisfaction**
- 100%:** I am treated with dignity and respect by Portal, inc. staff
  - 98%:** I am satisfied with my community job.
  - 100%:** My social opportunities and connections are being enhanced.
  - 100%:** I would recommend Portal, inc. services.
- Testimonials**
- "Staff knows my needs and are helpful." - Individual Served
  - "We are pleased with the Recreation program. Our son looks forward to the monthly calendar and the many options to choose from." - Parent
  - "The staff have gone above and beyond this year providing support for our daughter. We are extremely grateful and impressed." - Parent

- Community Employer Satisfaction**
- 98%:** We are satisfied with our employee referred by Portal, inc.
  - 100%:** Our business is satisfied with the mentoring and follow-up services provided by Portal, inc. staff.
  - 100%:** Our business would recommend Portal, inc. to other businesses who are seeking employees and diversity in their workplace.

- Testimonials**
- "We couldn't be more thrilled with our employees, along with the dedicated staff at Portal. We are excited for 2022 to grow in partnership." - KMC Stampings
  - "Our employee is so dedicated and reliable. We really appreciate her!" - Hampton Inn and Suites
  - "We welcome back our longtime employee Jason (after) a year off. Thank you Portal for introducing (him) to us 21 years ago!"

# Financials



2021 Run, Walk, and Roll held at Ascension Columbia St. Mary's Ozaukee Nature Trail



Photo: Mark Justesen

- Board of Directors**
- |                           |                            |
|---------------------------|----------------------------|
| Karen Lanser - Chair      | Dr. Charnetta Gadling-Cole |
| John Biever - Treasurer   | Ray Cary                   |
| Sharon Streff - Secretary | Mary Dickey                |
| Pam King - Past Chair     | Dr. Carrie Bath-Scheel     |
|                           | Chuck Zamora               |

- Agency Leadership**
- |                                     |  |
|-------------------------------------|--|
| Carole Stuebe, Executive Director   | Rita Pampel, Recreation & Leisure Services |
| Lori Bares, Day Services            | Steven Pericak, Operations                 |
| Caroline Buser, Human Resources     | Linda Stegemeyer, Employment Services      |
| Olivia Hess, Public Relations       | Nicole Theys, Accounting                   |
| Jeanne Neuburg, Employment Services |  |



Agency Leadership Staff: Steve, Linda, Jeanne, Carole, Nicole, Caroline, Lori, Olivia, and Rita