

Service Descriptions

Employment Services: Through discovery of interests and strengths, we assist individuals seeking employment within community businesses.

- **Adult Life Transition Program:** A school transition program for building the bridge from high school to employment and adult living with community connections and job-related skills.

Recreation and Leisure: This program promotes choice, wellness, and well-being through social recreation within the community. Activities are based off the interests expressed by participants and provides respite for family caregivers.

- **Aktion Club:** One of the Kiwanis family service leadership clubs, provides an opportunity for individuals to develop initiative, leadership skills, and service in the community.

Adult Day Community Services: Participants are involved in engaging community activities and volunteerism. Individuals are supported as they learn life skills and interact with others while creating a purposeful and enjoyable day based on interests, needs, and personal goals.



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Contact Information

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[@portalgrafton](https://www.instagram.com/portalgrafton)



Portal, inc. is a 501(c)(3) non-profit organization. All donations are tax-deductible to the extent allowed by law. For any questions, please contact your financial/tax advisor for further information.

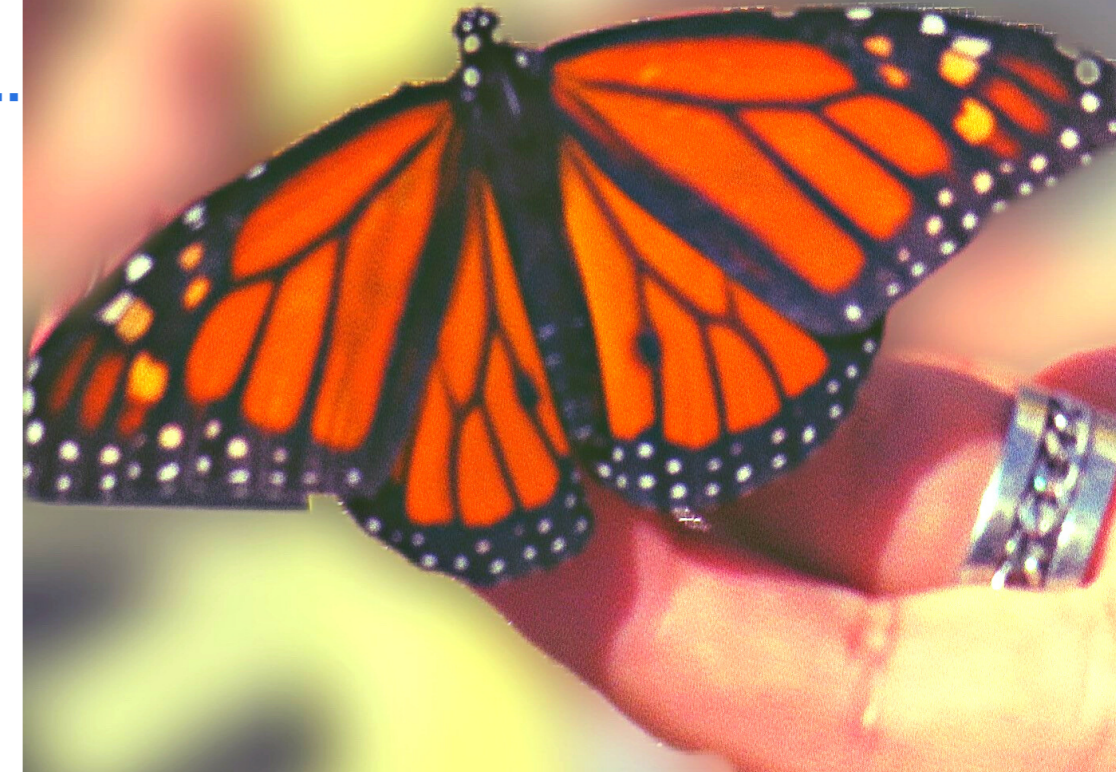


Greater Milwaukee & Waukesha County
Northern Ozaukee County

Portal, inc.

WORKING . . . For A Better Community

Annual Gratitude Report 2022



Monarch Butterfly hatch and release by Portal participants



Sonia releasing butterflies

Portal, inc.'s mission is to enhance opportunities for people with disabilities to participate fully in their community as valued neighbors, productive workers, and respected citizens.

It is with great pleasure that we share our 2022 Annual Gratitude Report with you! We are grateful for the continuing success of our mission at Portal, inc., and for the contributions of many within our community who were part of our accomplishments: volunteer board of directors, generous donors, amazing Portal, inc. staff, dedicated volunteers and welcoming businesses, venues, and organizations.

Portal by definition means "entrance" or "access linking to other sites." Following the pandemic, we were happy to welcome people in and return to involvement and opportunities within our community during 2022.

Please enjoy this year's report as you review the information and view the photos. Thank you for your support and involvement with embracing diversity, reducing barriers, and enhancing the lives of people with intellectual/developmental disabilities.

Together, we can all contribute to a stronger and welcoming community. Thank you for assisting Portal, inc. in that effort.

Carole Stuebe
Executive Director



Agency Leadership Staff: Steve, Linda, Jeanne, Carole, Nicole, Caroline, Lori, Olivia, and Rita

Board of Directors

Mary Dickey - Board Chair

John Bieber	Brennan Scheel
Ray Cary	Sharon Streff
Pam King	Chuck Zamora

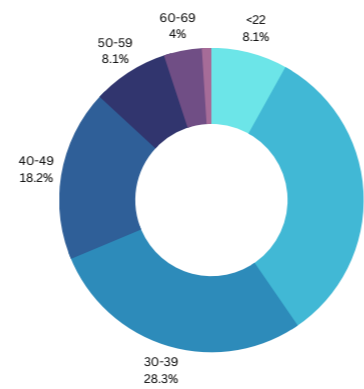
Agency Leadership

Carole Stuebe, Executive Director

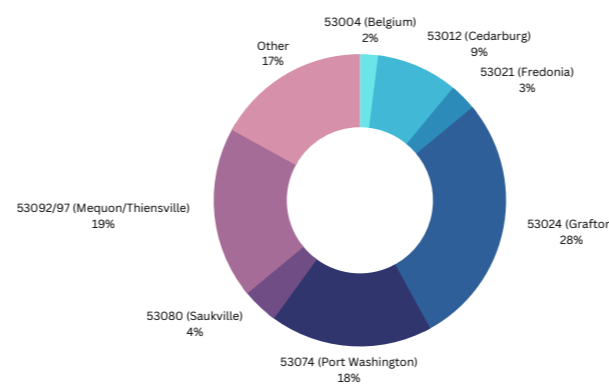
Lori Bares, Day Services	Rita Pampel, Recreation & Leisure Services
Caroline Buser, Human Resources	Steven Pericak, Operations
Olivia Hess, Public Relations	Linda Stegemeyer, Employment Services
Jeanne Neuburg, Employment Services	Nicole Theys, Accounting

Demographics

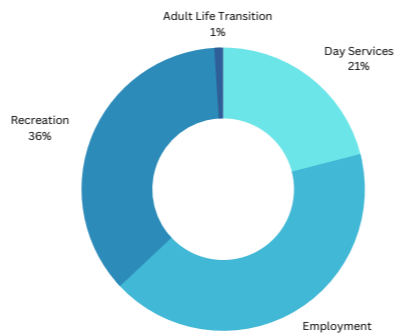
Age of Participants



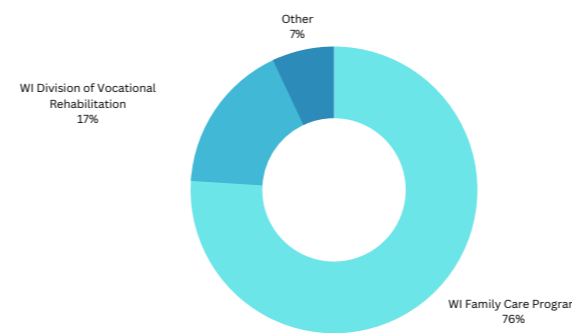
Home Residence



Service Demographic



Participant Source of Funding



Mandy with Feed My Starving Children



Kari at Bob's Under the Bridge



Portal volunteers with Family Sharing



Katharine, Sonia, and Zach at Port Washington Food Pantry

Community Connections
Adult Day Services: Volunteering, Community Involvement, Fun, and Fulfillment: As a community, we are better when everyone has opportunities to participate and contribute in meaningful ways. Portal, inc. is proud of the many volunteer contributions our participants share in partnership with other service organizations/clubs for mutual mission success.

Sixty Portal participants share their time and talents to assist in 21 impactful organizations including: Bob's Under the Bridge, Family Sharing of Ozaukee County, Lasata Senior Living, Port Washington Food Pantry, Meals on Wheels, Blue Lotus, and Cedarburg Health Services. A total of 1,520 hours of volunteer service were provided in 2022 through individuals involvement with Adult Day Community Services and Kiwanis Aktion Club.

These community service opportunities provide connections to others and make our community a better place to live. Participants enjoy opportunities to make a difference to organizations and the lives of those in need. Caring for our natural environment also offers opportunities to enjoy the outdoors. Making new friendships, learning valuable skills, and increasing social interactions enhances personal confidence and sense of community - benefiting those receiving as well as those who are giving.

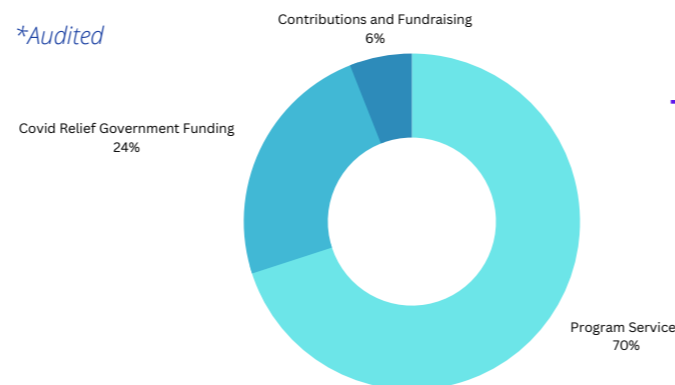
Portal, inc. is also fortunate to have 35 regular volunteers who share their time, talents, experience and friendship with individuals participating in Portal, inc. services throughout the year. We are honored to have their support and involvement.

Social Recreation: Better Together: Social connections and recreational activities contribute to happiness, health and well-being. Portal's Social Recreation services offer 24 activities each month for people to choose from. Their decisions are based on interests, schedules, and financial resources. Individuals also explore new interests while strengthening their social interactions, friendships, and community navigation skills. Together with Portal, inc. staff and volunteers, event planning, transportation, and supports are provided to ensure safe and enjoyable experiences. **More than 75% of the social recreational events take place at community venues within the greater Ozaukee County area.**



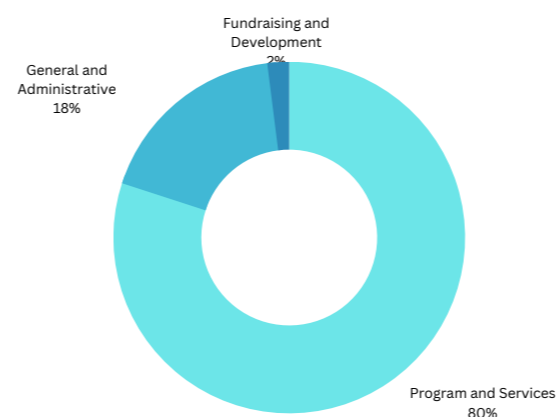
Financials

*Audited



Total Revenues/Funds
\$1,848,379

Total Expenses
\$1,957,430



Employment Services: Working for a Better Community: Portal, inc. works with area businesses to assist individuals with disabilities to seek, secure, and retain viable employment based on the interests of each individual and business needs. This approach creates a win/win employment relationship for the employer and the employee. Whether individuals are working part-time or full-time, employment positively affects each person we support to be more self-sufficient, with a greater sense of responsibility and self-esteem as a working adult. Employment also provides purpose. Earned income reduces full dependency and empowers individuals to pay for living expenses, transportation, and enjoyable life opportunities. **85% of individuals participating in employment services maintain job success with their employers for more than a year.**